# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	e 2021 calen	dar year, or tax year beginning 01/01/2021 and ending	12/31/2	021						
в	Check if	f applicable:	C Name of organization BARK		D Employer identification nur						
	Address	s change	Doing business as		93-1263288						
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite <b>E</b> Telephone number							
	Initial re	turn	PO BOX 12065			503-331-0374					
	Final ret	urn/terminated									
	Amende	ed return	PORTLAND, OR 97212		<b>G</b> Gross	receipts \$ 967,991					
	Applicat	tion pending	F Name and address of principal officer: COURTNEY ROMINE-MANN	H(a) Is this a grou	up return fo	or subordinates? 🗌 Yes 🗹 No					
			PO BOX 12065, PORTLAND, OR 97212	H(b) Are all sul	bordinat	es included? Yes No					
I	Tax-exe	empt status:	✓ 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach	a list. Se	ee instructions.					
		e: 🕨 www.ba		H(c) Group ex	emption	number 🕨					
		organization: 🗸		tion: <b>1999</b>	M State	of legal domicile: OR					
P	art I	Summa	•								
	1	-	cribe the organization's mission or most significant activities: TO TRA								
ЭС			ACE WHERE NATURAL PROCESSES PREVAIL, WHERE WILDLIFE THRIV								
naı			TIES HAVE A SOCIAL, CULTURAL, AND ECONOMIC INVESTMENT IN ITS								
Activities & Governance	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed		1 1	its net assets.					
ő	3		voting members of the governing body (Part VI, line 1a)		3	6					
ې مې	4		independent voting members of the governing body (Part VI, line 1b)		4	6					
<i>i</i> tie	5		per of individuals employed in calendar year 2021 (Part V, line 2a) .		5	16					
ctiv	6		per of volunteers (estimate if necessary)		6	120					
Ā	7a		ated business revenue from Part VIII, column (C), line 12		7a	0					
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0					
		<b>O I I I I</b>		Prior Year		Current Year					
ne	8	<b>5</b> ( ) )			6,892	854,89					
Revenue	9	-	ervice revenue (Part VIII, line 2g)	2	20,468	15,001					
Be	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		527	774					
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		496	97,321					
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	96	68,383	967,991					
	13 14		d similar amounts paid (Part IX, column (A), lines 1–3)		1,500	0					
	14	-	aid to or for members (Part IX, column (A), line 4)		0	0					
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	55	96,799 754	<u> </u>					
Den	b				734	141					
Ă	17		raising expenses (Part IX, column (D), line 25) ► <u>112,880</u> enses (Part IX, column (A), lines 11a–11d, 11f–24e)	11	25,858	233,727					
	18	•	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		24,911	844,087					
	19	•	ess expenses. Subtract line 18 from line 12		13,472	123,904					
r se			·	-2 Beginning of Curre		End of Year					
ets c anc	20	Total asset	ts (Part X, line 16)		72,334	721,851					
Net Assets or Fund Balances	21		ties (Part X, line 26)		2,334	48,508					
Net -unc	22		or fund balances. Subtract line 21 from line 20		19,439	673,343					
	art II		re Block	5-		010,040					
-		-	, I declare that I have examined this return, including accompanying schedules and state	ements, and to the	best of	my knowledge and belief, it is					
			e. Declaration of preparer (other than officer) is based on all information of which prepare								
			Courtney Romine-Mann		12/14	/2022					
Ci/			www.eg.komule II Lau		, _ 1	,					

Sign	Signature of officer		Date								
Here	COURTNEY ROMINE-MANN, COOR Type or print name and title	DINATING DIRECTOR									
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN						
Preparer	JEREMY CORK	Jeremy Cork	12/14/20	22 self-employed	P01544850						
Use Only	Firm's name FASY OFFICE DBA JIT	F	Firm's EIN   26-2176601								
	Firm's address > 1750 W FRONT STREE	F	Phone no. 208-287-4777								
May the IRS	May the IRS discuss this return with the preparer shown above? See instructions										
					- 000						

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	90 (2021) Page
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO TRANSFORM MT. HOOD NATIONAL FOREST INTO A PLACE WHERE NATURAL PROCESSES PREVAIL, WHERE
	WILDLIFE THRIVES AND WHERE LOCAL COMMUNITIES HAVE A SOCIAL, CULTURAL, AND ECONOMIC INVESTMENT IN
	ITS RESTORATION AND PRESERVATION.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 335,447 including grants of \$ 0 ) (Revenue \$ 250 )
	PUBLIC EDUCATION AND ADVOCACY - PROVIDING FREE, EDUCATIONAL RESOURCE MATERIALS, GUIDED LEARNING
	EXPERIENCES, AND FACILITATED CIVIC ENGAGEMENT ACTIVITIES TO INFORM AND SUPPORT PUBLIC PARTICIPATION
	IN PUBLIC LANDS LAW AND POLICY BY INCREASING PUBLIC UNDERSTANDING OF FOREST ECOLOGY, RESTORATION
	SCIENCE, AND ENVIRONMENTAL JUSTICE THROUGH IN-PERSON AND VIRTUAL SPACES (GUIDED HIKES, WETLAND
	RESTORATION, AND ECOLOGICAL SURVEY ACTIVITIES, VIRTUAL GATHERINGS, WEB-BASED LEARNING MATERIALS
	AND RECORDED TRAINING AND WORKSHOPS). HELD 50+ EVENTS IN 2021, ENGAGING OVER 470 UNIQUE
	PARTICIPANTS, 24% OF WHOM ACCESSED MULTIPLE PROGRAM SERVICES.
4b	(Code:) (Expenses \$137,691 including grants of \$) (Revenue \$)
	FOREST WATCH PROGRAM - TRAINED AND GUIDED 188 VOLUNTEERS IN CONDUCTING AN ON-SITE ECOLOGICAL
	SURVEY AND MONITORING OF PROPOSED TIMBER LOGGING AND ROAD-BUILDING PROJECTS ON THE PUBLIC LANDS
	OF MT. HOOD NATIONAL FOREST, INCORPORATES COMMUNITY-DRIVEN SCIENCE DATA INTO PUBLIC COMMENTS
	SUBMITTED ORGANIZATIONALLY AND BY THOUSANDS OF MEMBERS OF THE PUBLIC, THROUGH THE NATIONAL
	ENVIRONMENTAL POLICY ACT AND NATIONAL FOREST MANAGEMENT ACT, ON 6 MAJOR PROPOSED LAND
	MANAGEMENT ACTIONS INCLUDING COMMERCIAL TIMBER HARVEST, POST-FIRE ROADSIDE TREE REMOVAL,
	POST-FIRE SALVAGE LOGGING, INSECT AND DISEASE TREATMENTS, AND FUELS REDUCTION AND THINNING.
4c	(Code:) (Expenses \$65,963 including grants of \$0) (Revenue \$14,751)
	RESTORATION PROGRAM - TRAINED AND GUIDED 112 VOLUNTEERS IN SEASONAL BEAVER HABITAT SURVEYS,
	RESTORATION PLANTINGS, AND WETLAND HYDROLOGICAL CAPACITY MONITORING IN MT. HOOD NATIONAL FOREST,
	ROUGHLY 60S MILES FROM PORTLAND, OR.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 1
	(Expenses \$ 20,384 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses   559,485

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Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		Yes	No
0	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	1 2	マ マ	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	V	~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	112a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	140		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

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Part	V Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	res	NO
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~ ~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗆
			Yes	No
1a b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable <b>1b</b> 0 Did the organization comply with backup withholding rules for reportable payments to vendors and	-		
	reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 16			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	V	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?			
7	Organizations that may receive deductible contributions under section 170(c).	6b		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7a		~ ~
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		~
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7.11		•
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b</b>			
11	Section 501(c)(12) organizations. Enter:         Gross income from members or shareholders         Image: the state of the state o			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
-	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand       13c         Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
l4a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
47	If "Yes," complete Form 4720, Schedule O.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	17		

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
_	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	ion A. Governing Body and Management		1	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> <u>6</u> If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		v
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4 5 6	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6		ン ン ン
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	0-		
a h		8a	<b>v</b>	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	~	
_	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		r
Secu	on b. Policies (This Section & requests information about policies not required by the internal Reven	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	165	N0 V
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		•
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	~	
13	Did the organization have a written whistleblower policy?	13		~
14 15	Did the organization have a written document retention and destruction policy?	14	~	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45		
a h	The organization's CEO, Executive Director, or top management official	15a	~	
b			~	
10-	Other officers or key employees of the organization	15b		
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		v
16a b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			~
b	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		<b>v</b>

- Own website Another's website Vpon request Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► BARK, (503)331-0374

Form 990 (2021)

Page 6

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average		(do not check more than one box, unless person is both an					Reportable	Reportable	Estimated amount
	hours							compensation	compensation	of other
	per week		-	nd a director/trustee)			<u> </u>	from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	nplc	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	dual	Itior	Ä	mp	st c	9	1099-NEC)	1099-NEC)	related organizations
	organizations below	T t	nal ti		oye	omp				
	dotted line)	stee	ust		l o	ens				
			e			Highest compensated employee				
NAKISHA NATHAN	40.00									
EXECUTIVE DIRECTOR				V				57,397	0	3,460
COURTNEY ROMINE-MANN	40.00									
COORDINATING DIRECTOR				r				47,955	0	5,240
DAVID OSBORN	1.00									
CHAIR		~		~				0	0	0
MATT MAVKO	1.00									
TREASURER		~		~				0	0	0
CALEB MAMMEN	1.00									
SECRETARY		~		~				0	0	0
NICKI DARDINGER	1.00									
BOARD MEMBER		~						0	0	0
ABIGAIL SINGER	1.00									
BOARD MEMBER		~						0	0	0
EDIN COOK	1.00									
BOARD MEMBER		~						0	0	0
	+									
	ļ	!				!		ļ	!	

Part	VII Section A. Officers, Directors,	Trustees,	Key	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	<b>yees</b> (c	ontin	ued)
					((	C)								
	(A)	(B) Position					(D)	(E)			(F)			
	Name and title						e than o		Reportable	Report		Estimat		unt
	Name and the	Average hours					is both		compensation	compen			other	uni
		per week		1			or/trust	<u> </u>	from the	from re			ensatio	n
		(list any	Individual t or director	nst	Officer	fey	ligh	Former	organization (W-2/	organizatio			m the	
		hours for	irec	t	Per	en	nest	ner	1099-MISC/	1099-N			zation a	
		related organizations	tor la	ona		l plo	e co		1099-NEC)	1099-1	NEC)	related o	rganiza	lions
		below	Individual trustee or director	l t		Key employee	mp							
		dotted line)	tee	Institutional trustee			ensa							
				ď			Highest compensated employee							
		+	1											
			-											
			-											
			-											
			1											
			]											
			1											
			1											
		+	1											
		+	-											
			-											
1b	Subtotal						. I		105,352		0		8	,700
С	Total from continuation sheets to Part	VII, Sectio	on A											
d	Total (add lines 1b and 1c)								105,352		0		8	,700
2	Total number of individuals (including bu	t not limited	d to th	iose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of		
	reportable compensation from the organ	ization 🕨							0					
													Yes	No
3	Did the organization list any former	officer. dire	ector.	tru	ste	e. k	ev er	npl	lovee. or highes	t compe	ensated			
	employee on line 1a? If "Yes," complete							, <sup>1</sup>				3		~
4	For any individual listed on line 1a, is the							n a	nd other compe	nsation fr	om the	_		-
-	organization and related organizations													
	individual	groutor in	un y	,			100	,	complete conte					
F			 	•	Han	 fra	••••		· · · · · · ·	ion or ind	 امینامانیدا	4		~
5	Did any person listed on line 1a receive of for services rendered to the organization													
<del></del>		en res, c	Jompi	ele	301	ieut	lie J I	UI S	such person .		• •	5		~
	on B. Independent Contractors													
1	Complete this table for your five high													
	compensation from the organization. Rep	ort comper	isatio	n foi	r the	e ca	iendar	r ye	ar ending with or	within th	e orgar	lization's	s tax y	ear.
	(A)								(B)			(C)		
	Name and business add	dress							Description of serv	vices		Compensa	ation	
None					_									
									-	-				

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization ► 0	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII . . . . . . . . . . . . . . . . .

				<i>,</i>			
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns 1a	0				
un	b	Membership dues 1b	0				
ΰũ	С	Fundraising events <b>1c</b>	0				
r A,	d	Related organizations 1d	0				
ilai	е	Government grants (contributions) <b>1e</b>	0				
Sim's	f	All other contributions, gifts, grants,					
er (		and similar amounts not included above 1f	854,895				
the	g	Noncash contributions included in	001,070				
it o	J	lines 1a-1f <b>1g</b>	\$ O				
and	h	<b>Total.</b> Add lines 1a–1f		854,895			
<u> </u>			Business Code	004,090			
e	0-			45.004	45.004		
Program Service Revenue	2a	PROGRAM SALES AND FEES	900099	15,001	15,001	0	0
ue ue	b						
jram Ser Revenue	С						
ev Tev	d						
ъ	е						
Pr	f	All other program service revenue		0	0	0	0
	g	Total. Add lines 2a-2f	🕨	15,001			
	3	Investment income (including dividends					
		other similar amounts)	🕨	774	0	0	774
	4	Income from investment of tax-exempt bo	ond proceeds ►	0	0	0	0
	5	Royalties		0	0	0	0
	•	(i) Real	(ii) Personal				
	6a	Gross rents 6a	(				
	-						
	b						
	c	Rental income or (loss) 6c 0					
	d	Net rental income or (loss)					
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
he	b	Less: cost or other basis					
en		and sales expenses . 7b					
Revenue	С	Gain or (loss) <b>7c</b> 0	0				
<u> </u>	d	Net gain or (loss)	🕨				
Othe	8a	Gross income from fundraising					
Ð		events (not including \$ 0					
		of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses 8b					
	c	Net income or (loss) from fundraising eve	nts►				
		Gross income from gaming					
	vu	activities. See Part IV, line 19 . 9a					
	L						
		Net income or (loss) from gaming activitie	es 🕨				
	10a	Gross sales of inventory, less					
	_	returns and allowances 10a					
		Less: cost of goods sold 10b					
	С	Net income or (loss) from sales of invento	-				
S			Business Code				
eor	11a	LEGAL FEE AWARD	900099	96,496	96,496	0	0
scellaneo Revenue	b						
elle €V€	с						
Miscellaneous Revenue	d	All other revenue		825	825	0	0
Σ	e	<b>Total.</b> Add lines 11a–11d	🕨	97,321	010		
	12	Total revenue. See instructions         .		967,991	112,322	0	774
				707,771	112,322	U	Eorm <b>990</b> (2021)

Part IX Statement of Functional Expenses

#### Check if Schedule O contains a response or note to any line in this Part IX . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 105,351 73,018 22,020 10,313 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 . . . . . 404,249 84,494 39,574 280,181 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 49.207 28,686 12.039 8,482 10 Payroll taxes . . . . . . . . 50,806 34,744 7,497 8,565 11 Fees for services (nonemployees): Management . . . . . . . а . . 607 Legal . . . . . . . . . . . . . b 607 С Accounting . . . . . . . . . . . 10,194 10,194 d Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 747 е 747 Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) . 27,429 21,240 4,326 1,863 12 Advertising and promotion . . . . . 292 292 13 Office expenses 38,397 . . . . . . . . 11,022 1,715 25,660 14 Information technology . . . . . . 92,765 56,866 20,695 15,204 15 Royalties . . . . . . . . . Occupancy . . . . . . . . 16 51,428 45,885 3,363 2,180 17 Travel . . . . . . . . . . . . . 7,607 7,089 466 52 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 23 Insurance . . . . . . . . . . . . . 4,014 4,014 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) DUES AND SUBSCRIPTIONS 994 754 0 а 240 b С d All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e 844.087 559,485 171.722 112,880 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2021)

	n 990 (20	,			Page <b>11</b>
P	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	4 X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	492,994	1	651,878
	2	Savings and temporary cash investments	· · · ·	2	0
	3	Pledges and grants receivable, net	996	3	0
	4	Accounts receivable, net	70,759	4	64,989
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	6	Loans and other receivables from other disqualified persons (as defined	0	5	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
Ś	7	Notes and loans receivable, net	0	7	
Assets	8	Inventories for sale or use	0	8	
As	9	Prepaid expenses and deferred charges	7,585	9	4,984
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>		_	
	b	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities	0	11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11	0		
	14	Intangible assets	0		
	15	Other assets. See Part IV, line 11	0		
	16	Total assets. Add lines 1 through 15 (must equal line 33)	572,334		721,851
	17	Accounts payable and accrued expenses	21,656	17	32,508
	18	Grants payable	0	18	·
	19		0	19	16,000
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties	0	23	
	24	Unsecured notes and loans payable to unrelated third parties	1,239	24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schodula D			
				25	
	26	Total liabilities. Add lines 17 through 25	22,895	26	48,508
nces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	547,539	27	673,343
B	28	Net assets with donor restrictions	1,900	28	0
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
<b>\ss</b>	31	Retained earnings, endowment, accumulated income, or other funds		31	
∋t /	32	Total net assets or fund balances	549,439	32	673,343
ž	33	Total liabilities and net assets/fund balances	572,334	33	721,851

Form **990** (2021)

	00 (2021)			Pa	age
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			57,º
2	Total expenses (must equal Part IX, column (A), line 25)	2		84	
3	Revenue less expenses. Subtract line 2 from line 1	3		12	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		54	9
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		67	13
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kplain	on		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b		Ĩ
-	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	ted or	ıa		t
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	of		Τ
	the audit, review, or compilation of its financial statements and selection of an independent accounta	ant?	· 2c		
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in t	the		T
	Single Audit Act and OMB Circular A-133?		. 3a		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lerao 1			+
<b>v</b>					

Form **990** (2021)

SCHEDULE A

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Department of the freasury
Internal Revenue Service
Internal nevenue dervice

(A)

(B)

(C)

(D)

(E)

Total

		Pu	DIC Charit	y Status and I	-ublic Supp	ort			
(Forn	n 990 or 990-EZ)	Complete if the orga	nization is a section {	501(c)(3) organization or a se	ection 4947(a)(1) nonex	empt charitable trust.	2021		
Depar	tment of the Treasury		► Atta	Attach to Form 990 or Form 990-EZ.					
Interna	al Revenue Service	► Go	to www.irs.gov/Fo	orm990 for instructions a	nd the latest inform	information. Inspection			
Name	of the organization					Employer identification number			
BAR	К					93-1	263288		
Pa	rt Reason	for Public Cha	rity Status. (All	l organizations mus	t complete this p	oart.) See instruc	tions.		
The	organization is no	ot a private founda	tion because it i	s: (For lines 1 through	12, check only or	ne box.)			
1	🗌 A church, co	nvention of churcl	nes, or associati	on of churches descri	bed in <b>section 17</b>	'0(b)(1)(A)(i).			
2	A school des	scribed in <b>section</b>	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990).)				
3				anization described in	• • •				
4		search organization me, city, and state	•	onjunction with a hosp	bital described in s	section 170(b)(1)(A	)(iii). Enter the		
5		tion operated for t (b)(1)(A)(iv). (Com		college or university	owned or operate	ed by a governme	ntal unit described in		
6				mental unit described					
7		tion that normally section 170(b)(1)		tantial part of its sup e Part II.)	port from a gover	nmental unit or fro	m the general public		
8	A communit	y trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9				d in section 170(b)(1)					
	university:	-		iculture (see instructio					
10	receipts fron support from	n activities related n gross investment	to its exempt fu income and un	than 33 <sup>1</sup> /3% of its sunctions, subject to ce related business taxal 75. See <b>section 509(</b> a	rtain exceptions; a ple income (less s	and (2) no more tha ection 511 tax) fror	in 33 <sup>1</sup> /3% of its		
11		•	•	sively to test for public	•				
12	one or more	publicly supported	l organizations d	vely for the benefit of, escribed in <b>section 5</b> (	<b>)9(a)(1)</b> or section	509(a)(2). See sec	tion 509(a)(3). Check		
		•		the type of supporting					
а	the supp	orted organization	(s) the power to	, supervised, or contr regularly appoint or e ete Part IV, Sections	lect a majority of t				
b	control o	r management of	the supporting o	ed or controlled in co rganization vested in <b>V, Sections A and C.</b>	the same persons				
C				ting organization oper ns). <b>You must comp</b> l			nally integrated with,		
d	that is no	ot functionally integ	grated. The orga	pporting organization nization generally mus omplete Part IV, Sec	st satisfy a distribu	ution requirement a			
e				a written determination tionally integrated sup			be II, Type III		
f		ber of supported o	•						
g	Provide the fo	llowing information	about the supp	orted organization(s).		1			
_	(i) Name of support	ed organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?	(v) Amount of monetar support (see instructions)	y <b>(vi)</b> Amount of other support (see instructions)		
					Yes No	1			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) \_ ...

Secti	on A. Public Support			<i>·</i> •		,	
Calen	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	751,815	743,042	764,636	826,702	854,895	3,941,090
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0
4	Total. Add lines 1 through 3	751,815	743,042	764,636	826,702	854,895	<u> </u>
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6							124,150
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support						3,816,940
	dar year (or fiscal year beginning in) ►	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	751,815	743,042	764,636	826,702	854,895	3,941,090
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	233	<u>512</u> 0	798 0	<u> </u>	774	2,844
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	736	0	4	495	97,321	0 98,556
11	Total support. Add lines 7 through 10						4,042,490
12	Gross receipts from related activities, etc	. (see instructio	ons)			12	15,001
13 Secti	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re			-	ar as a sectio	
14	Public support percentage for 2021 (line 6			11, column (f))		14	94.42 %
15	Public support percentage from 2020 Sch		-			15	96.09 %
16a	331/3% support test-2021. If the organi						
b	box and <b>stop here.</b> The organization qua <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2020.</b> If the organi	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33¹/₃% or m	ore, check
	this box and <b>stop here.</b> The organization			•			
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumsta umstances tes	ances test, che st. The organiz	eck this box a ation qualifies	nd <b>stop here.</b> as a publicly	Explain in supported
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	n meets the fa	cts-and-circur cumstances te	nstances test, est. The organia	check this bo zation qualifies	x and <b>stop he</b> s as a publicly	r <b>e.</b> Explain supported
18	Private foundation. If the organization						
-	instructions						
						edule A (Form 990	

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
0 7a	Amounts included on lines 1, 2, and 3						
1a	received from disqualified persons .						
	· · ·						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	· · · · · ·						
	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from						
0 +:	line 6.)						
	on B. Total Support	() 00/7	(1) 00 (0	() 0040	( )) 00000	( ) 0004	(0 T ) )
	dar year (or fiscal year beginning in) <b>&gt;</b>	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	•			•		
	organization, check this box and stop her						<b>&gt;</b> 🗌
Secti	on C. Computation of Public Suppor		,				
15	Public support percentage for 2021 (line 8		•			15	%
16	Public support percentage from 2020 Sch					16	%
	on D. Computation of Investment Inc		-			- <b> </b>	
17	Investment income percentage for 2021 (li			-		17	%
18	Investment income percentage from 2020					18	%
19a	331/3% support tests-2021. If the organized						
	17 is not more than 33 <sup>1</sup> /3%, check this box a	-	-	-		-	
b	331/3% support tests-2020. If the organization						
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	nere. The organ	ization qualifies	s as a publicly su	upported or	ganization 🕨 🗌
20	Private foundation. If the organization did	d not check a	box on line 14	, 19a, or 19b, o	check this box a	and see ins	tructions 🕨 🗌
					0-1		

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

### Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and а 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c

### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

### Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

3

2a

2b

3a

3b

Yes No

### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section	•		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	on B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
Sectio	on C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

-	e A (Form 990 or 990-E2) 2021	) Sumporting Organi			Page /
Part		s) Supporting Organi	zations (continue	<i>a)</i>	<b>a</b>
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	n the organization is res	ponsive	8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E–Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required – <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
h	Applied to 2021 distributable amount				
<u>i</u>	Carryover from 2016 not applied (see instructions)				
1	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A, Part II, Line 10 - OTHER REVENUE.	

SCHE	DUL	E (	)
(Form	990	or	990-EZ

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.



Department of the Treasury Internal Revenue Service Name of the organization

BARK

Employer identification number

93-1263288

	Form 990, Part VI, Section B, Line 11b - DRAFT 990 IS DISTRIBUTED TO THE BOARD, INCLUDING THE TREASURER PRIOR TO
	FILING REQUESTING REVIEW, AND SOLICITING FEEDBACK.
	Form 990, Part VI, Section B, Line 12c - THE ORGANIZATION'S WRITTEN CONFLICT OF INTEREST POLICY IS LOCATED IN ARTICLE
1	2 OF ITS BYLAWS, ANY PERCEIVED OR POTENTIAL CONFLICT OF INTEREST IS STATED VERBALLY AT MEETINGS OF THE

BOARD OF DIRECTORS PRIOR TO TAKING ACTION ON THE RELEVANT ITEM. THIS IS RECORDED IN THE MEETING MINUTES.

Form 990, Part VI, Section B, Line 15 - THE COMPENSATION OF THE EXECUTIVE DIRECTOR WAS APPROVED BY THE BOARD OF
DIRECTORS BASED ON COMPARABLE DATA COMPILED BY TRAINING RESOURCES FOR THE ENVIRONMENTAL COMMUNITY'S
"2016 SALARY AND BENEFITS REPORT, USA EDITION". COMPENSATION FOR KEY EMPLOYEES WAS ALSO DERIVED FROM DATA
COMPILED IN THAT REPORT. ANNUAL COST OF LIVING ADJUSTMENTS ARE MADE, BASED ON STATE AND LOCAL
ADJUSTMENTS AND ARE ALSO APPROVED BY THE BOARD OF DIRECTORS. BOARD MEMBERS AND OFFICERS ARE NOT
COMPENSATED.

Form 990, Part VI, Section C, Line 19 - AVAILABLE UPON WRITTEN REQUEST AND TO VISITORS AT THE OFFICE LOCATION.


Cat. No. 51056K

Schedule O, Statement 1 Form: Form 990 (2021)		BARK		
			EIN: 93-1263288	
Page: <b>2</b>		Part III, Line 4d		
	Other Program Services Accomplishments			
Activity	Description	Expense	Grants	Revenue
Code				
	OTHER PROGRAMS INCLUDE FREE MT. HOOD.	20,384	0	0